

From: [Jorrie Johnson](#)
To: [Heather J. Heyer](#)
Cc: isela.gomez@state.mn.us; jbrock@wdimn.org
Subject: Good Morning
Date: Monday, November 18, 2024 9:35:07 AM
Attachments: [2022 Worker Survey Results-38576375-v1.PDF](#)

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Hi Heather,

I hope this email finds you well!

I am writing to you and the Minnesota [Office on the Economic Status of Women](#) to support efforts to assist with childcare resources for women and people of color pursue good paying careers in construction. Due to access to childcare, it is challenging for women to pursue careers that start early in the morning and keep them working until the sun goes down, sometimes more than 12 hours/day during peak season and often far away from home. The Minnesota Department of Transportation Office of Civil Rights workforce committee ([Worksite Cooperation Committee - Civil Rights - MnDOT](#)) conducted a highway heavy construction worker survey in 2022. The results are attached here. We were hoping to conduct further research and resolve some of the barriers. Childcare was one of our priorities. We reached out to recipients of [Child Care Economic Development / Minnesota Department of Employment and Economic Development](#) to determine if any childcare specialize in serving construction worker families. We didn't get all the data we hoped for, but would be supportive of additional research and funding.

I would also recommend requesting information about how childcare impacts BIPOC women based on research conducted by Equity in the Built Environment program in Rochester, Minnesota from Edwina Patterson epatterson@wdimn.org or Julie Brock jbrock@wdimn.org [CareerForce Spotlight: Workforce Development, Inc. and the Equity in the Built Environment program | CareerForce](#)

If you have any questions or comments, please feel free to reach out.

Sincerely,

Jorrie Johnson (she/her)
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Check out our resources:

- [For Diverse Suppliers: Get Started](#)
- [For UMN Staff](#)
- Search the U of M [Targeted Business Directory](#) for certified BIPOC-, disabled, and woman-owned

businesses